

Developmental Plan for On-the-Job Learning

Name of Assignment

Task Plan/Deliverables *(i.e., what you will do in the assignment)*

Targeted Competencies

Learning Goals *(e.g., learn strategies for handling resistance to change; gain skill and experience giving difficult feedback)*

1.)

2.)

3.)

Resources Needed *(e.g., expertise, time)*

Who will give you Feedback? *(e.g., peers, managers, direct reports)*

Other Learning Strategies *(e.g., learning journal, self-reflection)*

Timeframe